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Polaris Capital Appoints Jason Crawshaw as EVP

(BOSTON, MA., OCTOBER 09, 2023) Polaris Capital Management, LLC, today announced the promotion of Jason Crawshaw to Executive Vice President, where he will serve in an executive management position concurrent with his role as a Portfolio Manager at the firm.

"This new leadership role will enhance firm-wide operational and technological efficiency without compromising Polaris' focus in research and investing. We get the best of both worlds by having a tenured professional like Jason in this position," said Polaris President & Portfolio Manager Bernie Horn.

Jason Crawshaw joined the Polaris team as an Analyst in January 2014, became an LLC Member in 2015, and was promoted to Assistant Portfolio Manager in early 2016. In January 2021, he was promoted to Portfolio Manager, alongside colleagues Sumanta Biswas and Bin Xiao. All three portfolio managers are considered generalists, conducting fundamental analysis of potential investment opportunities and driving portfolio management decisions.

Mr. Crawshaw has more than two decades of experience in the industry, having previously served as a portfolio manager with Liberty Square Asset Management. At Liberty, he co-managed international long and long/short equity funds and helped direct the firm's research effort. Prior to joining Liberty, he was a portfolio manager with Brait Specialized Funds U.S., where he managed a U.S. long/short small cap equity hedge fund. He served in a similar role at Equinox, a spin-off from Coronation Securities. Early in his career, Mr. Crawshaw was an equity analyst responsible for small- and mid-cap research for a proprietary fund at First Rand and Coronation Securities of South Africa.

Mr. Crawshaw obtained his master's in business administration from University of Notre Dame and graduated magna cum laude in 1994. He received his undergraduate degree from Middlebury College in 1992.

ABOUT POLARIS CAPITAL

Polaris Capital Management, LLC is a leading global value equity manager, serving the investment needs of institutions and individuals since 1995. Polaris has one of the longest global and international equity track records of any firm presently in operation and continuously managed by the same individuals. As of September 30, 2023, the firm managed approximately \$11 billion for a broad array of institutions, retirement plans, insurance companies, foundations, endowments and high-net-worth individuals.